



TROPICANA
CORPORATION BERHAD

HEALTH, SAFETY AND ENVIRONMENT POLICY

TROPICANA CORPORATION BERHAD is committed to maintaining the highest standards of health, safety, and environmental (HSE) practices across all aspects of our operations. We recognize the well-being of our employees, contractors, stakeholders, and the environment as fundamental to our long-term success.

Our policy aims to ensure a safe and healthy workplace while actively minimizing our environmental footprint. We are guided by the following core principles :

- **Legal Compliance**

We strictly adhere to all applicable Malaysian laws and regulations concerning health, safety, and the environment.

- **Risk Management**

We proactively identify, assess and mitigate risks related to workplace accidents, health hazards, and environmental harm.

- **Education & Awareness**

We provide comprehensive training and resources to our stakeholders to fostering awareness and encourage active participation in our HSE initiative.

- **Continuous Improvement**

We conduct regular audits and reviews to drive the ongoing enhancement of our HSE standards and performance.

We are fully committed to implementing this policy to foster a safe, healthy, and environmentally responsible culture that not only meets but exceeds industry standards and expectations.

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ONG CHOU WEN

Chief Executive Officer

Tropicana Corporation Berhad

28 July 2025